

Information on the processing of personal data for the purposes of the job interview

Photoneo sro declares that when processing personal data it will comply with applicable legislation on personal data protection, including Regulation (EU) 2016/679 on the protection of individuals with regard to the processing of personal data and on the free movement of such data, repealing Directive 95/46 / EC (General Data Protection Regulation) (hereinafter referred to as "GDPR") and Act no. 18/2018 Coll. On Personal Data Protection and on Amendments to Certain Acts.

Information and access to personal data

PART 1 Processing of personal data in an interview

1. The Controller of personal data is the company Photoneo sro, with its registered office at Jamnického 3, Bratislava 841 05, ID number: 47 353 309, a company registered in the Commercial Register of the District Court of Bratislava I, Section Sro, File no. 91452 / B (hereinafter also "**Controller**" or "**Photoneo**").
2. Processed personal data are all data that are able to directly or indirectly identify a natural person - job seeker (hereinafter referred to as "**candidate**") and which also result from the candidate's CV or other similar document sent to Photoneo due to application for employment or directly from interview.
3. The Controller will stop processing personal data if the purpose of the processing ceases to exist, in particular by terminating the job interview with the unsuccessful candidate.
4. The purpose of processing your personal data in this information system is to conduct a job interview in order to evaluate the required personal and professional qualifications of a suitable candidate for the vacant job position at the Controller.
5. The Controller may internally evaluate your personal data through authorized persons, make extracts, copies, print your personal data in paper form and perform other processing operations in order to achieve the purpose of processing.
6. The processing of personal data in this information system takes place on the basis of Article 6 para. 1 letter c) GDPR, as a part of the pre-contractual relationship with Photoneo in accordance with the provisions of the Labor Code (Act No. 311/2001 Coll., the Labor Code, as amended, while the job seeker provides his personal data voluntarily.
7. The Controller does not disclose or provide your personal data to third parties, providers of technical communication services, except to courts, public and state authorities, law enforcement agencies, fraud prevention authorities in case of suspicion of a criminal offense, misdemeanor or other illegal activity or if required by applicable law. by which the Controller is bound.
8. As the data subject, you have the right to request from Photoneo access to your personal data, their correction, deletion or restriction of the processing of personal data, the accuracy of the data and to object to the processing if the conditions under applicable law are met. We will provide you with a more detailed acquaintance with the information on the processing of personal data and your rights at the email: phunters@photoneo.com.
9. As a data subject, you have the right to submit a request to the competent supervisory authority to initiate proceedings on personal data protection in the event that your rights under point 7 of this instruction have been violated in the processing of personal data. The filing of a claim must be preceded by the exercise of the right by the Controller, unless there is a reason worthy of special consideration for not exercising the right in question directly.