

# IMS-QP-EP

## Quality and Environmental Policy

The company's management identifies itself with the requirements of ISO 9001:2015 and ISO 14001:2015 and therefore declares the integrated quality and environmental policy to be the fundamental element of the strategy adopted by the company. The commitment of the company's management is the continuous improvement of the efficiency of the integrated management system. The announced policy is approved and supported by the management and is binding for every employee.

The company's management seeks a thriving, safe, and responsible long-term business. The company focuses on meeting its business goals and promoting the concepts of quality and environmental protection throughout the company so that the integrated management system is understood, effectively applied, comprehensively evaluated, and, after a review, continuously improved by the management. The company runs a continuous process of improving its operations.

The integrated system is designed to ensure that all important activities are carried out using demonstrable and effective means of management and aims to ensure the creation of a working environment leading to:

- the application of an integrated management system in all company operations,
- the continuous improvement of the company,
- a high customer satisfaction,
- understanding the needs and expectations of stakeholders,
- satisfaction and personal development of company employees, which will subsequently contribute to higher work morale and high efforts in work,
- a greater responsibility of employees in performing their work activities,
- considering risks in the planning of processes and the opportunities for their improvement,
- the planned adoption of changes,
- effective management, including cost optimisation as a result of the implementation of the procedural approach,
- compliance with binding obligations - valid legal and other requirements applicable to the company,
- reducing sources of risks and preventing emergencies by introducing preventive measures,
- increasing the responsibility of employees while fulfilling the integrated quality and environmental policy by motivating and educating employees
- informing the public, stakeholders, company employees, and employees working for the company about the integrated quality and environmental policy and its implementation.

In Bratislava, on June 1, 2022

Ján Žižka  
CEO